| 1<br>2<br>3<br>4<br>5 | Item 2.A.1.<br>Attachment 4<br>History–Social Science Subject Matter Committee<br>May 16, 2019<br>Page 1 of 22 |
|-----------------------|----------------------------------------------------------------------------------------------------------------|
| 6                     | Glossary and Bibliography                                                                                      |
| 7                     | Glossary                                                                                                       |
| 8                     | Α                                                                                                              |
| 9                     | Acculturation- the process of taking on another group's culture.                                               |
| 10                    | Activism- informed action or involvement as a means of achieving a political goal.                             |
| 11                    | Activism can manifest in the form of protests, demonstrations and direct actions, art and                      |
| 12                    | cultural production, lobbying and advocacy work, fundraising, writing, educational                             |
| 13                    | discussions, etc.                                                                                              |
| 14                    | Agency- the capacity of an individual to act freely and make independent choices in any                        |
| 15                    | given environment.                                                                                             |
| 16                    | Accompliceship- the process of building relationships grounded in trust and                                    |
| 17                    | accountability with marginalized people and groups. Being an accomplice involves                               |
| 18                    | attacking colonial structures and ideas by using one's privilege and giving up power and                       |
| 19                    | position in solidarity with those on the social, political, religious, and economic margins                    |
| 20                    | of society. This is in contrast to the contested notion of allyship which is often                             |
| 21                    | performative, superficial, and disconnected from the anticolonial struggle.                                    |
| 22                    | American Indian- a member of any of the indigenous peoples of the western                                      |
| 23                    | hemisphere, except those distinguished as Eskimos or Inuits.                                                   |
| 24                    | Androcentric- the privileging and emphasis of male or masculine interests, narratives,                         |
| 25                    | traits, or point of view, often in spaces where power is wielded.                                              |
| 26                    | Anthropocentrism- the belief that human beings are the most important entity or species                        |
| 27                    | in the universe or human-centeredness.                                                                         |

Asian and/or Pacific Islander (API)- An identity marker often used in the United States to
 describe people of Asian and Pacific Islander descent.

30 *Assimilation*- the process whereby a historically marginalized person or group

31 voluntarily or involuntarily adopts the social, psychological, cultural, and political

32 characteristics of a dominant group.

33 **B** 

34 Boycott, Divestment and Sanctions (BDS)- is a global social movement that currently 35 aims to establish freedom for Palestinians living under apartheid conditions. Inspired by 36 tactics employed during the South African anti-apartheid movement, the Palestinian-led 37 movement calls for the boycott, divestment, and sanctioning of the Israeli government 38 until it complies with International law. BDS proponents and organizers have called for 39 the global community to boycott or withdraw support from Israel and companies 40 associated with it. The second component of BDS calls for governments, banks, 41 universities, and other institutions to withdraw monetary support (divestment) from Israel 42 and its companies. And finally, the third component—sanctions—asks international 43 governments to hold Israel accountable for its actions through legislation, trade and 44 military agreements, among other measures.

45 **C** 

*Capitalism*- an economic and political system in which industry and trade are based on
a "free market" and largely controlled by private companies instead of the government.
Within Ethnic Studies, scholars are often very critical of the system of capitalism as
research has shown that Native people and people of color are disproportionately
exploited within the system. In a capitalist economy, surplus value (profit) is generated
from human labor and everything is commodified.

52 *Character-* A combination of qualities (i.e. mental, moral, ethical, etc.) that render a
53 person distinctly unique.

54 *Chicana/o/x*- A contested social and political identity chosen by people living in the 55 United States with Mexican and indigenous ancestry.

56 *Cisgender-* a person whose chosen gender identity corresponds with their sex assigned57 at birth.

58 *Cisheteropatriarchy*- a system of power that is based on the dominance of 59 cisheterosexual men.

60 *Citizenship-* a status granted to a person that has been recognized by a particular 61 country as being afforded all the benefits, rights, freedoms, and access as a member or 62 citizen of the country. Citizenship is also the relationship a person maintains with the 63 country or state they are loyal to. Thus, citizenship also includes how citizens engage 64 their communities through both political and non-political processes for the betterment 65 of their community, state, and nation.

66 *Class*- a category and identifier that denotes a person or group's economic or social67 status.

*Classism*- is the systematic oppression of subordinated class groups to advantage and
 strengthen the dominant class groups.

70 *Colonialism*- a practice of domination whereby one country seizes control over another

71 country or territory and its people via force, exploitation, and/or political control.

72 *Community*- a social group of any size whose members either reside in a specific

73 locality, share government, and/or have a common cultural background, struggles,

74 views, or history.

75 *Community Responsive Pedagogy*- the practice of teaching with the objective to meet

the needs of a community. It is an approach of teaching to recuperate the education and

77 learning of often marginalized diverse students in order to improve themselves, their

78 families and their respective communities.

*Counter narrative*- refers to the narratives that arise from the vantage point of those who
 have been historically marginalized. The idea of "counter" implies a space of resistance
 against the status quo.

82 *Consciousness raising/Conscientization-* the enhancement of one's knowledge,

83 awareness, and concern around a particular social and/or political issue in order to

84 advance social change.

85 Critical race theory (CRT)- while manifesting differently, CRT is often engaged to offer a

86 critical analysis of race and racism within a particular discipline, field, system of power,

87 culture, etc. CRT draws on a collection of critical frameworks to better understand how

race and racism are interwoven into the fabric of American society.

89 *Culture-* the characteristics, creations, and knowledge of a particular group of people,

90 place, or time. These characteristics include, but are not limited to, beliefs, customs, art,

91 music, language, traditions, and religion.

92 Cultural appropriation- the adoption of elements of a culture (i.e. clothing, jewelry,

93 language/slang, iconography, textiles, sacred traditions, etc.) other than your own (often

94 historically marginalized groups), without knowledge or respect for the original culture.

95 *Culturally responsive/relevant teaching-* a student-centered pedagogy that is grounded 96 in cultural competence. This method of teaching stresses the importance of educators 97 being culturally sensitive and actively working to include parts of their students' unique 98 cultures and backgrounds into all aspects of teaching and learning.

99 *Cultural retention-* the act of preserving or retaining the culture of a specific group of

100 people, in particular the cultures of those that have been historically marginalized, or

101 cultures that are feared of being lost or erased for a multitude of reasons.

102 Cultural revitalization- is a process through which unique cultures regain a sense of

103 identity through promoting heritage, languages or reviving traditions and customs.

104 *Cultural wealth-* critical education scholar Tara Yosso introduced the term "cultural 105 wealth" in 2005 in her work, "Whose Culture has Capital? A Critical Race Theory 106 Discussion of Community Cultural Wealth." The term speaks to a broader framework

107 that encompasses various forms of cultural capital—aspirational, linguistic, familial,

108 social, navigational, and resistance— that are used to empower people. More

specifically, the framework is used to better understand and describe what knowledge,

- experiences, adversities, strengths, etc. students of color bring with them to educational
- 111 settings.
- 112 **D**

113 Decolonization- the process of undoing colonialism. In the very literal sense,

114 decolonization it is the act of formerly colonized countries working to establish their own

115 independence. However, decolonization or decolonize is frequently used to describe the

116 un-learning of hegemonic and oppressive systems, practices, and ways of being in the

117 quest for self-determination.

118 *Dehumanization*- when a person or group of people are deprived of human qualities.

- 119 This process is often carried out when a dominant group abuses power and denies
- 120 opportunities and rights from another group.

*Democracy-* a form of government in which the people maintain political power and
have the ability to express their politics and views, and vote freely in an electoral
process.

124 *Diaspora-* is the voluntary or forcible dispersal/movement of peoples from their125 homelands into new regions.

Double Consciousness- This term was first coined by W. E. B. Du Bois in *The Souls of* Black Folk to describe how an individual's identity might be divided into several facets or levels of consciousness. As a theoretical framework, double consciousness reveals the psycho-social divisions in American society, it describes the feeling of having a double identity or "twoness". Thus, individual's see themselves through their own eyes and lens and also through the eyes of others and society more broadly.

132 **E** 

*Empathy-* the ability to understand another person's thoughts, experiences, and feelingsfrom their point of view.

135 *Empire*- A group of nations, states or territories, or a major political unit that is controlled

136 by a single government, leader, or military dominion. Within the field of Ethnic Studies,

137 scholars often study the implications of Western empires and expansion on people of

138 color globally.

139 *Enculturation-* the process of learning one's own group's culture.

140 *Environmental racism*- is a type of discrimination where people of low-income or

141 minority communities are forced to live in close proximity of environmentally hazardous

142 or degraded environments, such as toxic waste, pollution, and urban decay.

143 *Ethnicity-* an identity marker based on ancestry, including nationality, lands/territory,

144 regional culture, language, history, tradition, etc., that comprise a social group.

145 Eurocentric/Eurocentrism- a worldview that privileges and centers the thoughts,

146 practices, knowledge, history, systems of beliefs, and customs of the western world and

147 people of western European descent more specifically.

148 Equality- is a state of affairs in which all people within a specific society or isolated

149 group have the same status in certain respects, including civil rights, freedom of

150 speech, property rights, and equal access to social goods and services.

151 *Equity*- unlike equality where everyone is treated the same, equity is providing students,

and people in general, with what they need to thrive. Equity is the promotion of fairness

and takes into consideration different backgrounds, learning styles, and material

154 realities to account for what each individual student needs to succeed.

155 **F** 

156 Federal recognition- a status granted to Native American tribes that have gone through

157 the process of being recognized by the U.S. federal government and have been

158 granted sovereignty. There are over 300 federally recognized tribes across the U.S.

- 159 *Filipina/o/x-* an identity marker for people who identify as having ancestry in the
- 160 Philippines. Instead of using Filipina or Filipino, the "x" renders the term gender neutral.
- 161 *First Peoples* any of the indigenous peoples or Indian/Native communities of Canada.
- 162 **G**

163 *Gender-* western culture has come to view gender as a binary concept, with two rigidly 164 fixed options— men and women. Instead of the static binary model produced through a 165 solely physical understanding of gender, a far richer tapestry of biology, gender 166 expression, and gender identity intersect resulting in a multidimensional array of 167 possibilities. Thus, gender can also be recognized as a spectrum that is inclusive of 168 various gender identities.

- 169 *Genocide-* the intentional systematic destruction of an entire national, ethnic, racial or
- 170 religious community. Moreover, the United Nations offers a much more expansive
- 171 definition of this term that encompasses the various ways in which genocide manifests.<sup>1</sup>
- 172 **H**
- 173 *Hate crime-* according to the Federal Bureau of Investigation (FBI), a hate crime is
- 174 defined as "a criminal offense against a person or property motivated in whole or in part
- by an offender's bias against a race, religion, disability, sexual orientation, ethnicity,
- 176 gender, or gender identity."
- 177 *Hate incident-* while similar to hate crimes, hate incidents are acts of bias against race,
- 178 religion, disability, sexual orientation, ethnicity, gender, or gender identity, however, they
- 179 do not meet the legal definition of a crime.

<sup>&</sup>lt;sup>1</sup> The United Nations defines genocide as, "any of the following acts committed with the intent to destroy, in whole or in part, a national, ethnical, racial or religious group, such as: killing members of the group; causing serious bodily or mental harm to members of the group; deliberately inflicting on the group conditions of life calculated to bring about its physical destruction in whole or in part; imposing measures intended to prevent births within the group; [and] forcibly transferring children of the group to another group."

180 *Hegemony*- the dominance or influence of one group over another, often supported by

- 181 legitimating norms and ideas. Hegemony describes the dominant position of a particular
- 182 set of ideas and their tendency to become commonsensical and intuitive, thereby
- 183 inhibiting the dissemination or even the articulation of alternative ideas.

184 *Herstory*- is a term used to describe history written from a feminist or women's

- 185 perspective. Herstory is also deployed when referring to counter narratives within
- history. The prefix "her" instead of "his" is used to disrupt the often androcentric natureof history.
- 188 *Heteropatriarchy-* a system of society in which men and heterosexuals (especially
- 189 heterosexual men) are privileged, dominant, and hold power.
- *History-* the study of the past, including, but not limited to: events, people, cultures, art,languages, foreign affairs, and laws.
- 192 *Homophobia-* discrimination, dislike, prejudice, hatred, and a range of other negative
- 193 feelings and/or actions expressed towards people that identify or are perceived as gay,

194 lesbian, bisexual, or queer.

Humanization- the recognition of the dignity, rights, and overall human qualities of a
person. Humanization occurs when power is used to offer opportunity to people that
have been marginalized.

Human Rights- are the inalienable and basic rights that belong to all human beings from
birth until death, these include: freedom, democracy, liberty, education, water, shelter,
etc.

- *Hxrstory* similar to herstory, hxrstory is used to describe history written from a more
  gender inclusive perspective. The "x" is used to disrupt the often rigid gender binarist
  approach to telling history.
- *Hybridities* a term used to describe the crossing, intersection, and mixing of two ormore distinct cultures, often to form new identities.

206 I

*Identity-* the qualities, expressions, beliefs, physical traits, cultures, and social statusesthat comprise a person and/or group of people.

209 Ideology- A set/system of social, political, economic, and/or psychological beliefs,

210 values, and ideals that characterize a particular culture, school of thought, organization,

211 or people.

*Imperialism*- the extension of one nation's dominance, power, or rule over another via
policy, ideology, influence (social, economic, religious, etc.), or military.

214 Indian- relating to or denoting indigenous peoples of North, Central, and South America,

especially those of North America. Historically the term has been used as a slur or

216 pejorative, however, there are some indigenous people that have reclaimed the term.

217 For example, the use of "California Indian" has become more common to describe

218 Native Americans in the state.

*Inequality-* is the existence of unequal opportunities and rewards for different social
positions or statuses within a group or society.

221 *Inequity-* lack of equity; unfairness; favoritism or bias.

222 *Indigeneity-* while "indigenous" has been used to describe people who are native to a

specific land or locale, indigeneity builds upon that definition. Indigeneity is a framework

and practice of seeing and understanding the world through an indigenous lens.

225 *Indigenous*- refers to the native and original people of a particular land or territory.

226 *Intradisciplinary*- working within a single discipline.

227 Interdisciplinary- research conducted by educators and scholars that involves the

- intersection and integration of two or more disciplines with the goal of pushing
- knowledge production and theorizing beyond their disciplinary bounds.

230 Internalize- the process of absorbing or incorporating often external beliefs, values,

attitudes, and/or behaviors into one's nature and consciousness.

*Intersectionality-* an analytic framework that is used to describe how the interlocking of
 systems of power disproportionately impacts those with multiple marginalized identities.

234 *Institutional racism*- the systemic normalization or legalization of racism and

discrimination. This often emerges via the unequal and inequitable distribution of

resources, power, and opportunity. Institutional racism is also referred to as systemicand/or structural racism.

*Institutions-* an organization, establishment, foundation, society, or the like, devoted to
the promotion of a particular cause or program, especially one of a public, educational,
or charitable character.

*Islamophobia-* hatred, discrimination, fear, and prejudice against Muslims and theoverall religion of Islam.

243 L

244 Latina/o/x- terms used to identify men (Latino) and women (Latina) with ancestry in

245 Latin America—Spanish speaking countries in the Caribbean and Americas. Latinx

246 differs from Latina/o as the "x" renders the term gender-neutral and more inclusive.

Thus, the term can be used by women, men, gender non-binary and trans identifyingpeople.

249 LGBTQIA- lesbian, gay, bisexual, transgender, queer, intersex, and asexual.

*Liberation-* the state of freedom. Within the context of Ethnic Studies, liberation is often used to describe social movements (i.e. Black Power, BDS, and others) whose aim is to achieve freedom through equal rights and justice.

253 **M** 

- 254 *Master narrative-* is generally described as the colonially-derived story of events 255 emphasizing monolithic, Eurocentric, and androcentric perspectives.
- 256 *Matriarchy* a government or social system in which women hold primary power,

authority, and social privilege.

Mestiza/o- a term used to identify someone of mixed race ancestry, often European andNative American or Latin American.

260 *Microaggression-* a small or subtle comment or action that consciously or unconsciously

261 expresses a prejudiced attitude, bias, derogatory, or hostile attitude towards a member

of a historically marginalized group.

263 *Migration-* movement of people, voluntarily or involuntarily, from one region to another.

264 *Multidisciplinary*- research conducted by educators and scholars from different

265 disciplines that are working collaboratively and drawing on each other's disciplinary

- 266 expertise for a particular project.
- 267 N

268 *Native American-* a member of any of the indigenous peoples of North, Central, and269 South America.

270 *Naturalization*- the legal process by which a person gains citizenship to a country.

271 Nepantlas- is a Náhuatl word that was adopted by Chicanx writers, scholars, and 272 feminists to describe an "in-between space." Chicana feminist, Gloria Anzaldua, was 273 among the first to advance theorizing on the term, defining it as, a precarious space 274 where transformation can occur. The term can be used to describe a variety of identity-275 related issues, including, race, gender, language, etc. Nepantla is the recognition of 276 confusion, chaos, and messiness in one's understanding of self and the world. Nepantla 277 also provides room for self-reflection to better understand and work through this liminal 278 space.

*Net worth by race-* the disparity or inequality of wealth among races, specifically when it
comes to financial capital in resources, income and savings.

281 **O** 

282 *Oppression*- prolonged unjust and/or cruel exercise of authority or power over another
283 person or group. Also, a sense of being weighed down in body, mind or spirit.

284 The Four "I's of Oppression- the four "I's of oppression are: ideological oppression (an 285 idea, concept, or theory whose qualities advocate for or can be interpreted as causing 286 harm or upholding the views of a dominant group at the expense of others), institutional 287 oppression (the belief that one group is superior than another and that the more 288 dominant group should determine when and how those on the margins are incorporated 289 into institutions within a society), interpersonal oppression (how oppression is played 290 out between individuals), and internalized oppression (the internalization of the belief 291 that one group is superior to another).

292 **P** 

293 *Patriarchy-* a system of society in which men are privileged, dominant, and hold power.

*Pedagogy*- the study of how skills and knowledge are exchanged between within an
educational setting (i.e. classroom, workshop, training, etc.). Pedagogy is the method
and practice of teaching.

*People of color-* someone who is not white. People of color as a collective identity
emerged as a response to systemic racism and to assert resistance and solidarity
against white supremacy. People of color are a global majority.

300 *Political*- Beyond relating to the affairs of government, political also describes the

broader ideas, values, interests, and principles of a particular person, group, or party.

302 *Power-* the ability or capacity to direct, influence, or determine behavior (social, political,
303 economic, etc.) via authority and control.

- 304 *Pow wow-* a Native American intertribal gathering where indigenous people honor their
  305 cultures through fellowship, dance, eating, singing, socializing, performing rituals,
  306 among other activities.
- 307 *Praxis* a cyclical process through which theory is transformed into practice and then308 reflected upon.
- 309 *Pre-Contact-* is a term often used to describe civilizations and environments prior to 310 colonialism or contact with an outside culture and non-indigenous people.
- 311 *Privilege-* a special advantage or benefit not enjoyed by everyone. Within systems of
- 312 power, privilege is often inherited and is informed by one's identity.
- 313 **R**
- 314 *Race-* a social construct created by European and American pseudo-scientists which
- sorts people by phenotype into global, social, and political hierarchies.
- 316 *Racism* the belief in the superiority of one race over another. Racism manifests when
- 317 power is used to deny access, rights, and/or opportunities to a particular group or
- 318 person based on their racial background.
- 319 *Redlining-* a discriminatory practice by which banks, insurance companies, lenders, etc.,
- 320 refused or limited home loans, mortgages, and insurance policies to historically
- 321 marginalized groups (often Black people) to aide in the segregation of cities.
- *Resilience-* the ability to recover and/or adapt in the face of extreme adversity, trauma,
  stress, and difficulty.
- 324 *Resistance-* an act of dissent or defiance aimed at an oppressive force.
- 325 **S**
- 326 *Self-determination-* the process by which a person establishes their own agency and 327 motivation with the hope of controlling their own life.

328 *Self-reflection-* meditation or serious thought about one's character, actions and,329 motives.

330 Sexuality- a person's sexual orientation or preference.

331 *Sexism*- discrimination based on someone's sex or gender, often women and girls.

332 *Social-* of or relating to the broader society, a specific community, or group.

- 333 *Social construct-* an idea or system that has been created and broadly accepted by
- people in society; an idea or system that is not naturally occurring or inherent.
- 335 Social justice- The equitable distribution of resources (rights, money, food, housing,

*education, etc.)* to every individual regardless of ethnicity, class, gender, sexual

- orientation, religion, language, or nationality.
- Solidarity- unity or agreement of feeling or action, especially among individuals with a
   common interest; mutual support within a group.

340 *Speakers' triangle-* a method used in public speaking to engage an audience. The 341 speakers' triangle often requires speakers to be mindful of their movements (walking 342 and gestures) as they develop their speeches. For example, if giving a persuasive 343 speech with a three-prong argument, the speaker might start in one position for their 344 first argument, move to another end of the room for the second, and shift to another 345 position for the third, creating a triangle.

346 Stereotype threat- according to psychologists Claude Steele and Joshua Aronson, 347 stereotype threat is, "being at risk of confirming, as self-characteristic, a negative 348 stereotype about one's group." Within the context of their research, Steele and Aronson 349 studied Black and White students' performance on academic tests. They concluded that 350 because Black students are often stereotyped as inherently "less competent" or lacking 351 intellectual capacity, they would at times feel a desire to disengage from the learning 352 process and perform those negative stereotypes, thus, impacting their performance on 353 academic and standardized tests.

## 354 **T**

355 *Transdisciplinary*- research conducted by educators and scholars from different
356 disciplines working together to create and innovate something entirely new that moves
357 beyond existing disciplinary boundaries.

*Transphobia*- discrimination, dislike, prejudice, hatred, and a range of other negative
 feelings and/or actions expressed towards people that identify or are perceived as
 transgender.

*Tribal sovereignty-* the innate authority of indigenous tribes to maintain power and
 govern themselves within the United States, as recognized by the U.S. federal
 government.

364 V

365 *Violence-* the manifestation of extreme aggression in the form of damaging physical 366 force, hostile actions, or use of one's power to inflict emotional and psychological harm.

## 367 **W**

Whiteness- a social construct that has served as the foundation for racialization in the United States. Whiteness is the antithesis of Blackness, and is commonly associated with those that identify as white. However, Whiteness is much more than a racial identity marker, it separates those that are privileged from those that are not. Whiteness can manifest as a social, economic, political, and cultural behavior and power. For example, the "standard" or cultural "norm" are often always based on whiteness and by extension white culture, norms, and values.

375 *White supremacy-* the belief that white people are inherently superior and represent the

dominant race. It is an operationalized form of racism that manifests globally,

institutionally, and through systems of power.

- 378 *Womanism-* a term that was coined by Alice Walker in response to mainstream
- 379 feminism's focus on White women. Womanism emerged as a distinct space to advocate
- 380 and fight for issues concerning Black women.
- 381 **X**
- 382 Xdisciplinary- The term signifying that Ethnic Studies variously takes the forms of being
- interdisciplinary, multidisciplinary, transdisciplinary, undisciplinary, and intradisciplinary,
- in diverse academic and everyday contexts. The holistic, humanistic, loving and critical
- 385 praxis approach for teaching Ethnic studies.
- 386 Xenophobia- prejudice and hatred, drawn from irrational fear, against people from a
- 387 different country.

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